



Education Requirements and Alternative Assessment Policy

Overview

The Initial Rollout of the phased Personal Support Worker (“PSW”) Registry of Ontario (“Registry”) provides a list of PSWs:

- i. that have completed a recognized *Personal Support Worker* or *Préposé Aux Services de Soutien Personnel* program;
- ii. have undergone a Police Record Check (i.e. Vulnerable Sector Check or Criminal Record Check);
- iii. are eligible to work in Ontario; and
- iv. have agreed to the Registry’s policies and procedures, including the Registry’s [Code of Ethics](#) and [Roles and Responsibilities](#).

Registration will be conducted in phases – the Initial Rollout of the Registry will commence with PSWs who have graduated from an Ontario College of Applied Arts and Technology (CAAT), a Private Career College (PCC), or a District School Board program, who satisfy the Registry’s education requirements outlined below. The sample size will allow the Registry to test and gain valuable feedback for the eventual mandatory comprehensive Registry. The Registry will invite the remaining PSW population to enroll through expanded admission processes such as grandparenting. The Registry is expected to be transferred to a Permanent Operational Host in 2019.

Purpose

This policy identifies the minimum educational requirements needed to register on the PSW Registry of Ontario during its Initial Rollout. This policy seeks to ensure that applicants and registered PSWs receive education and training that is consistent with the requirements and governing policies of the Registry. It assures that all registered PSWs meet the minimum, standardized education and competency requirements needed to practice in a safe and competent manner.



Education Registration Requirements

All applicants to the Initial Rollout of the PSW Registry of Ontario must successfully complete a *Personal Support Worker* or *Préposé Aux Services de Soutien Personnel* program. Applicants may complete the program in one (1) of the following education sectors:

i. College of Applied Arts and Technology (CAAT)

To register on the PSW Registry of Ontario, applicants must:

- graduate from a *Personal Support Worker* or *Préposé Aux Services de Soutien Personnel* program from one of the CAATs; and
- be granted an Ontario College Certificate in accordance with the Ontario Qualifications Framework.

ii. Private Career College (PCC)

To register on the PSW Registry of Ontario, applicants must:

- graduate from a *Personal Support Worker* or *Préposé Aux Services de Soutien Personnel* program from a PCC that was registered and approved by the Superintendent of Private Career Colleges at the time of program completion;
- graduate from a *Personal Support Worker* or *Préposé Aux Services de Soutien Personnel* program that used the National Association of Career Colleges (NACC) curriculum;
- be granted a diploma or a certificate (in accordance with the Ontario Qualifications Framework) by the PCC upon successful completion of the program; and
- successfully complete the NACC Final Theory Examination and be granted a NACC Certificate.

iii. District School Board

To register on the PSW Registry of Ontario, applicants must:

- graduate from a *Personal Support Worker* or *Préposé Aux Services de Soutien Personnel* program from a District School Board that was accredited by the Personal Support Worker Educational Program Accreditation (PEPA) or the Personal Support worker Program Accreditation (PSWPA) at the time of program completion; and
- be granted a certificate upon successful completion of the program.

Alternative Assessment

i. Grandparenting

To be updated at a later time.